Lead Pastor: Bilingual & Multicultural Ministry

Church: Westside Church Internacional **Location:** Denver, CO Area

Contact us at admin@westsidechurchintl.org

Role Overview

We are seeking a spiritually mature Lead Pastor who feels a calling from the Holy Spirit to lead our unique Spanish and English community. This role is a bridge-builder who can cast a unified vision while maintaining deep relational connections across generational and linguistic lines.

Vision & Strategic Priorities

The Lead Pastor will champion the following church goals and vision:

- **Spiritual Growth & Discipleship:** Prioritizing the spiritual health of the congregation. This includes calling people to become Christ followers and helping them to grow in that commitment.
- **Intentional Cross-Cultural Connection:** Creating spaces where diverse cultures intersect and grow together.
- **Study and Prayer:** Maintaining a high personal standard of spiritual discipline as the foundation for all other activities.
- **Creative Engagement:** Leading the church into "non-traditional spaces" (community centers, local parks, digital spaces, etc.) to connect with those outside the four walls of the sanctuary alongside more traditional church engagement.

Core Responsibilities

- **Teaching & Preaching:** Deliver variety in preaching, with a strong Bible exposition and theological soundness.
- **Adaptability:** Demonstrate the ability to transition fluidly between languages and cultural contexts during services and ministry activities.
- **Leadership:** Organize staff and volunteers to accomplish church events and Sunday Services. Lead collaboratively, balancing the responsibilities of authority with seeking consensus from others, including the elders and existing staff.
- **Relational Care:** Prioritize empathy and hospitality, valuing the relational community as a core aspect of pastoral care.

Key Qualifications

- **Divine Calling:** A clear calling from God and a passion for working in a bilingual/multicultural environment.
- **Linguistic Proficiency:** Fluent bilingualism with the ability to adjust communication styles based on the audience. The ideal candidate will be able to preach and teach in English and Spanish.
- **Educational Foundation:** Seminary graduate.
- **Ecclesiastical Standing:** Agreement with Wesleyan statement of faith and position papers,
- **Experience:** 7+ years of pastoral experience
- **Cultural Sensitivity:** Competency in navigating cultural differences
- **Spiritual Maturity:** A deep personal relationship with Jesus, characterized by a commitment to study and prayer.

Position Type: Full-Time **Compensation:** Approximately $65,000